

Greetings, thank you for being here. You are here to listen to the appeal of the suspension of Legionnaire, Dean Moulis, as well as our monthly E-Board meeting.

Executive Board, I start by saying thank you, for your continued commitment and dedication to American Legion Post 109.

I apologize that I cannot be here, I am supporting one of the Four Pillars tonight, Children and Youth.

I have asked the Club Manager and Assistant Club manager to sit in on this portion of the appeal. I need them to know of my unwavering support for our patrons respecting them. Once my statement is completed, they will leave.

We, the General Membership, the Executive Board, I as the Commander, empower and task our on-duty bartenders with the duty/responsibility of keeping our patrons safe. At any given time, we know that they are the only people working in the establishment that have not had anything to impair their judgement. I appreciate them for taking on this task for us. They also take on this enormous responsibility to ensure that we do not compromise our liquor license. I thank each one of them.

As the Commander, my goal is to provide a safe, fun environment for every patron, while keeping every patron, staff member, safe and respected.

As Legionnaires we are Leaders. It is disappointing, and unacceptable for us to disrespect, bully, intimidate anyone inside of our building, on our premises. This is bullying and demeaning, of a paid employee of this Post. This behavior can subject this Post, its members, the Executive Board, me to potential litigation for creating a hostile work environment. (paper attached)

Brother, I ask that you learn from this unfortunate situation and continue to move forward, to ensure that it doesn't happen again. I heard at the General membership meeting that you were prepared to offer an apology to the General Membership and the Executive Board. An apology is great and is truly the first place to start taking responsibility. My problem, and concerns, are that the actions were not directed at the General Membership, or the Executive Board.

I believe that any consideration to reduce the suspension must include an apology to the employee, in the presence of their peers.

I am always here if you need me for anything. Thank you for your service to our country.

Monthly Bingo Report  
25 February 2025

Bingo Machines:

\$6550.00

Bingo Games:

\$6550.00

Expenses:

\$7584 Bonanza Bingo

\$2500 Conex Box Down Payment

\$646.94 CZV Slingo

\$460.00 Taco Tuesday / Bingo

\$500.00 Aux Bingo

\$500.00 Sycamore PTA

\$12,190

Bank Balance:

\$37,280